MAX MEDIA OF HAMPTON ROADS LLC
WGH-FM, WGH-AM, WVBW-FM, WXMM-FM, WXEZ-FM
EEO PUBLIC FILE REPORT
06/01/06 - 05/31/07

I. VACANCY LIST *

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Sales Account Executives - All Stations	1 thru 83	44, 41, 59, 58
Nights on the Eagle 7-Midnight	1-41, 42-44, 65-74, 77-78, 79	59
Middays @ Max FM	1-41, 42-44, 65-74, 77-78, 81	44
Middays @ The Wave	1-41, 43-56, 58-59, 61	58
Engineering Assistant	**exigent circumstances	-
Chief Engineer	**exigent circumstances	-
New Media Marketing Manager	1-44, 46-64	41
WXEZ Sales Manager	1-44, 46,57, 58, 59, 63	OPEN
Promotions Director	1-44, 46-64	41
Director of Art & Interactive Content	1-44, 46-64	60
Local Sales Manager - WXMM-FM 100.5	1-44, 46-57, 58-59, 62	41

** Max Media of Hampton Roads LLC ("Max Media") needed to replace its Chief Engineer but did not want to inform him of his termination until a replacement was hired. As such, the vacancy could not be filled using the recruitment resources typically relied on by Max Media. Max Media personnel instead approached the Chief Engineer of another local station, whose unique skills and experience made him an exceptional candidate for the position. The new Chief Engineer requested that a particular individual join him as an Engineering Assistant, a position that Max Media had not intended to staff until the incomming Chief Engineer requested a specific individual for the position.

* See **Master Recruitment Source List (MRSL)** for recruitment source data

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